

Mr. Andrew Moyle-Browning (Clerk to the Council)
Scryuynyas dhu Consel

Treloweth Community Hall, Moorfield Road, Pool, Redruth, Cornwall, TR15 3QB **t.** 01209 313014 **e.** clerk@carnbreaparishcouncil.gov.uk **e.** enquiries@carnbreaparishcouncil.gov.uk **w.** www.carnbreaparishcouncil.gov.uk **f.** https://www.facebook.com/CarnBreaParishCouncil

You are invited to a meeting of the Staffing Committee to be held at Treloweth Community Hall, Moorfield Road, Pool, Redruth, Cornwall, TR15 3QB on Thursday 6th November 2025 at 7:00pm.

Agenda

- 1. Welcome and Fire Safety Procedures.
- 2. To receive apologies for non-attendance.
- 3. Members to declare disclosable pecuniary interests and non-registerable interests (including the details thereof) in respect of any items on this agenda.
- 4. To consider written request(s) for dispensations.
- Public Participation on items on the agenda.
 (Maximum of 20 minutes every speaker a limit of 3 minutes under Council Standing Orders)
- 6. To receive and approve the minutes of the Extraordinary Staffing Committee held on 9th October 2025 and receive any reports on matters referred.
- 7. To receive and approve the minutes of the Extraordinary Staffing Committee held on 30th October 2025 and receive any reports on matters referred.
- 8. To consider the format for a Council Employee and Councillor development day and make appropriate recommendations.
- 9. To receive and note correspondence from the Council's HR Consultants Worknest regarding the Handling of Harassment Outside of Work.
- 10. To resolve that under the 1960 Public Bodies (Admission to Meetings) Act that the press and public be excluded due to the confidential nature of the business to be discussed.
- 11. To receive and approve the Confidential Minutes of the Extraordinary Staffing Committee held on 9th October 2025 and receive any reports on matters referred.
- 12. To receive and approve the Confidential Minutes of the Extraordinary Staffing Committee held on 30th October 2025 and receive any reports on matters referred.
- 13. To receive an update and consider the definition of Employee Welfare Checks as outlined in the Committees Terms of Reference and make appropriate recommendations on any proposed amendments

- 14. To consider and approve overtime hours for Council employees working at the Councils Carol Concert event on 9th December 2025 and make appropriate recommendations.
- 15. To receive an update and consider proposed draft amendments to Council employee Job Descriptions and make appropriate recommendations to Full Council including proposals and arrangements for a consultation period with employees.
- 16. To receive the Clerk's report and make appropriate recommendations / resolutions.
- 17. Staffing matters.

Given under my hand this: 30th October 2025

Mr. Andrew Moyle-Browning (Parish Clerk)

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This meeting has been advertised as a public meeting and as such could be filed or recorded by broadcasters, the media and members of the public. Please be aware that whilst every effort is taken to ensure that members of the public are not filmed, we cannot guarantee this, especially if you are speaking or taking an active role. Please refer to the Council's Broadcasting or Using Social Media at Council Meetings Policy available on our website.