

Person Specification
Grounds Person/Handyperson

Criteria	Essential	Desirable
Education, professional qualification and training	• A good standard of education, literacy and numeracy skills that can be evidenced • A good standard of spoken and written English • Full UK Manual Driving Licence (Category B)	• Lantra Training: Brushcutter/trimmer Hedge trimmer Chainsaw maintenance / cross cutting Polesaw Leaf blower • First Aid at Work Certificate • Manual Handling training • COSHH training • Working Alone • Working at Heights • Chapter 8 Traffic Management • Experience of towing a trailer (Where the above are not held the candidate must be willing to undergo the appropriate training)
Knowledge	• Health & Safety legislation working knowledge	
Skills:	• Ability to demonstrate a methodical, organised and flexible approach to work • Well organised and good time management • A team player with strong interpersonal skills and a positive attitude • Effective listening skills • Ability to work independently using own initiative • Ability to maintain a high level of confidentiality and discretion at all times • Ability to work flexibly to meet the needs of the Parish Council • The ability to interact and communicate with employees, Councillors and the public with diplomacy and tact	
Experience:	• Grounds Maintenance experience • Asset Maintenance experience • Working with minimal supervision	• Experience of installing and maintaining open space furniture and infrastructure such as benches, gates, bins, posts and fencing Including breaking ground and the preparation of foundations and the installation of concrete bases

Criteria	Essential	Desirable
Personal Style and Characteristics	• A mature and professional manner • Self-Motivated • Commitment to providing high standards of service	
Other	• Demonstrate flexibility as required • Willing to undertake training necessary for the role • Be able to work in all weather conditions including rain, snow etc	