

Person Specification

Grounds Person/Handyperson

Criteria	Essential	Desirable
Education, professional qualification and training	A good standard of education, literacy and numeracy skills that can be evidenced.	- Brushcutter/trimmer certificate - Hedge trimmer certificate - First Aid at Work Certificate - Manual Handling training - COSHH - Working Alone - Working at Heights - Chapter 8 Traffic Management (Where the above are not held the candidate must be willing to undergo the appropriate training).
Knowledge	Health & Safety legislation working knowledge	Undergo Health & Safety training where needed
Skills:	- Ability to demonstrate a methodical, organised and flexible approach to work - Well organised and good time management - A team player with strong interpersonal skills and a positive attitude - Effective listening skills - Ability to work independently using own initiative - Ability to maintain a high level of confidentiality and discretion at all times - Ability to work flexibly to meet the needs of the Parish Council - The ability to interact and communicate with employees, Councillors and the public - Diplomacy and tact	
Experience:	- Grounds Maintenance Experience - Working with minimal supervision	
Personal Style and Characteristics	- A mature and professional manner - Self-Motivated - Commitment to providing high standards of service.	
Other	- Demonstrate flexibility as required - Willing to undertake training necessary for the role - Full clean driving license - Be able to work in all weather conditions including rain, snow etc.	